

2025 Symposium Faculty Disclosures

Name	Course Title: This is the title of your presentation.	(1) Name of Commercial Interest	(2) Name of Commercial Interest	(3) Name of Commercial Interest	Detailed Financial Disclosures	For What Role?	Other Activities	Non-Financial Relationship Disclosures	Other Financial Benefit	Non-financial For What Role	Non-Financial describe role	Co-Sponsoring Organization	HIPAA
Mathias Aaen	Assessing the feasibility of using the Complete Vocal Technique-voice therapy (CVT-VT) in the treatment of patients with primary muscle tension dysphonia (pMTD)	Complete Vocal Institute			Salary	Teaching and speaking							MA
Supraja Anand	Perceptual and Computational Estimates of Pitch Height and Pitch Strength across Signal Types in Pediatric Dysphonic Voices	University of South Florida	NIH-NIDCD		Salary, Grants	Employment, Consulting							SA
Julie Barkmeier-Kraemer	Distinguishing Essential Vocal Tremor from Vibrato	University of Utah	National Institutes on Deafness and Other Communication Disorders	MedBridge	Salary, Royalty, Grants			Professional, describe below	ASHA Member, SIG3	Volunteer on advisory committee or review panels	Dysphonia International Scientific Advisory Board Member	University of Utah	JBK
Susan Brehm	Perceptual and Computational Estimates of Pitch Height and Pitch Strength across Signal Types in Pediatric Dysphonic Voices	Miami University	University of Central Florida		Salary, Grants	Employment, Consulting							SB

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Vitezslav Bula	Experimental Modelling of Phonation through a Stereotypic Vocal Tract Setting for Opera, Belting, and Speech. Effect on Vocal Efficiency and Economy?	Czech Science Foundation Grant No. 24-11121S			Grants								VB
Neus Calaf	Auditory-Perceptual Voice Evaluation Training with Real-Time Interactive Technology (www.all-voiced.com)							Professional, describe below	I am the developer of the All-Voiced app, which will be used during the workshop for practical demonstrations. I receive no financial compensation from it.	Other volunteer activities (describe below)	I am the developer of the All-Voiced app, which will be used during the workshop for practical demonstrations. This role involves ongoing development and support of the app, without financial compensation.		NC

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Neus Calaf	Global Database of Auditory-Perceptual Voice Assessments: A Resource for Voice Research and Training. Preliminary Results							Professional, describe below	Developer of the All-Voiced app, used as a research tool for collecting and presenting data in voice evaluation studies, without any financial benefit or income from the app.	Other volunteer activities (describe below)	Developer of All-Voiced app for research purposes, used voluntarily as a tool in voice evaluation studies without financial gain.		NC
Thomas Carroll	Vocal fold augmentation in patients with both age-related vocal fold atrophy and Parkinson's Disease	Sofregen Medical	Pentax Medical		Consulting Fee		Scientific Advisory Board						tc
Thomas Carroll	Three-Year Follow-Up and Experience with Delayed Reinjection Using Silk-Hyaluronic Acid For Vocal Fold Augmentation	Sofregen Medical	Pentax Medical		Consulting Fee	Consulting	Scientific Advisory board						TC
M. Eugenia Castro	Imaging Vocal Fold Medial Surface Vibration in Different Vocal Registers Using Optical Coherence Tomography	Employed at Keck Medicine of USC			Salary	Employment	n/a					n/a	MEC

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M. Eugenia Castro	Imaging Vocal Fold Medial Surface Vibration in Different Vocal Registers Using Optical Coherence Tomography	I receive a salary from the USC Voice Center for my work as a clinician.	I receive a salary from the California State University Los Angeles for my work as a lecturer.		Salary	Employment	N/a						M. Eugenia Castro
Corey Cifuentes Hollinger	Distinguishing Essential Vocal Tremor from Vibrato	University of Utah Health			Salary	Employment							CJCH
Corey Cifuentes Hollinger	Distinguishing Essential Vocal Tremor from Vibrato	University of Utah			Salary	Employment							CJCH
Corey Cifuentes Hollinger	Navigating Levels of Interoception/Proprioception in Voice Use via Feedback Loops	University of Utah			Salary	Employment							CJCH
Austin Collum	Distinguishing Essential Vocal Tremor from Vibrato	University of Utah Health			Salary			Professional, describe below		Volunteer teaching and speaking, Volunteer on advisory committee or review panels	Pathway for Advanced Voice Education and Service, Justice, Equity, Diversity, and Inclusion Leader		JAC
Melinda Corwin	The Vocal Fatigue Index for Teachers (VFI-TEACH): Development and Validation	Texas Tech University Health Sciences Center			Salary	Employment							mc

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Dan Croake	Assessment of pH Level and pH Stability in Commonly Available Alkaline Waters				Salary	Employment						Blaine Block Institute @SW Ohio ENT	DJC
Telmo de Menezes e Silva Filho	Integrated Vocal Deviation Index (IVDI): a Machine Learning Model to Classifier of the General Grade of Vocal Deviation	University of Bristol			Salary	Employment							I am in compliance with these policies: TMSF
Maria Dietrich	Development and Implementation of Open-Source Software for Vocal Loading Tasks (VLT)	University Hospital Bonn	NIDCD	NIH	Salary, Honoraria, Grants	Employment, Membership on advisory committee or review panels, Independent contractor (including contracted research)						University Hospital Bonn	MD
Maria Dietrich	Examining the Speech and Voice Characteristics in Individuals with Major Depressive Disorder: A Cross-Linguistic Study	University Hospital Bonn	NIDCD	NIH	Salary, Honoraria, Grants	Employment, Membership on advisory committee or review panels, Independent contractor (including contracted research)						University Hospital Bonn	MD

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Maria Dietrich	Examining the Speech and Voice Characteristics in Individuals with Major Depressive Disorder: A Cross-Linguistic Study	NIDCD research grant	University Hospital Bonn	Arbeitsgemeinschaft Funktionelle Neurologische Störungen (AG FNS)	Salary, Grants, Other financial benefit. Please describe below:	Employment, Teaching and speaking, Independent contractor (including contracted research)							MMD
Maria Dietrich	Development and Implementation of Open-Source Software for Vocal Loading Tasks (VLT)	NIDCD research grant	University Hospital Bonn	Arbeitsgemeinschaft Funktionelle Neurologische Störungen (AG FNS)	Salary, Grants, Other financial benefit. Please describe below:	Employment, Teaching and speaking, Independent contractor (including contracted research)							MMD
Kaitlyn Dwenger	The Temporal Impact of Dehydration on Rat Ultrasonic Vocalizations in the Context of Reduced Circulating Estrogen	R01DC0020179, PIs: Cox & Sivasankar			Salary, Grants	Employment							KD
Tanya Eadie	Speech Intelligibility in Adductor Laryngeal Dystonia	NIH/NIDCD grant: R01CD015570 (PI: Stepp)			Grants							University of Washington	TE

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Matt Edwards	Heritable Aspects of Voice: A Pilot Study	Shenandoah University	SonoVoice	Rowman & Littlefield	Salary, Royalty, Other Ownership interest (e.g., stocks, stock options or other ownership interest excluding diversified mutual funds)	Employment, Consulting, Other activities (please describe):	Author						ME
Julia Gerhard	Effects of a 6-Week Mindfulness Course in Student Singers	University of Miami			Salary	Employment					University of Miami	JG	
Julia Gerhard	A Survey of the State of Mindfulness Knowledge and Practice Among Voice Practitioners	University of Miami			Salary	Employment					University of Miami	JG	

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Hamide Ghaemi	Comparative Study of Acoustic Voice Features in Two Singing Styles: Iranian Traditional Singing and Classical Western Singing	Mashhad University of Medical Sciences			Grants	Membership on advisory committee or review panels	This article is an extract from Ms. Shima Rahmani's master's thesis. I served as her supervisor in the Speech-Language Pathology department at Mashhad University of Medical Sciences. As the corresponding author, I obtained a grant from the university to conduct this research. The final report was submitted to the Voice Foundation by the first author, Ms. Rahmani.						I am in compliance with these policies
Amanda Gillespie	Using a Vortex Whistle System to Estimate Transglottal Airflow via the Phonation Quotient	NIH grant funding supporting this project			Salary								AIG

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Rachel Goldenberg	Tools for the Clinical Assessment of Breathing Pattern Disorders							Professional, describe below	I am the owner of My Inspired Voice, LLC				RG
Melissa Grassia Chisholm	Incidence of Laryngeal Pathology Findings during Fiberoptic Endoscopic Evaluation of Swallow (FEES) in Parkinson's Disease	Voice Rehab LLC	South Florida ENT Associates	Foundation for Voice & Swallow Wellness	Salary, Consulting Fee, Intellectual property rights	Management position, Board membership, Independent contractor (including contracted research)	CEO of Voice Rehab						MGC
Melissa Grassia Chisholm	Incidence of Laryngeal Pathology Findings during Fiberoptic Endoscopic Evaluation of Swallow (FEES) in Parkinson's Disease	The Voice Rehab Virtual Clinic Community	CEO of The Foundation of Voice & Swallow Wellness	Adjunct Professor for Nova Southeastern University	Salary, Intellectual property rights, Speaking Fee, Grants	Employment, Management position, Teaching and speaking, Board membership, Independent contractor (including contracted research)						Nova Southeastern University	MGC
Elizabeth Grillo	Connecting Voice Therapy Prompts with Anatomy and Physiology via the Estill Voice Model and the Rehabilitation Treatment Specification System	West Chester University	National Institute on Deafness and Other Communication Disorders		Salary, Grants	Employment							EG

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Elizabeth Grillo	Reimagining Common Voice Qualities and Voice Therapy Prompts using the Estill Voice Model	West Chester University of Pennsylvania	Mobile Voice Apps	National Institute on Deafness and Other Communication Disorders	Salary, Intellectual property rights, Grants, Other financial benefit. Please describe below:	Employment, Ownership		Professional, describe below, Other relationship, describe below	Maintain CCC-SLP, PA licensure, Estill Master Trainer, Certificate of Healthcare Simulation Educator	Other volunteer activities (describe below)	Maintain CCC-SLP, PA licensure, Estill Master Trainer, Certificate of Healthcare Simulation Educator		EG
Elizabeth Grillo	Connecting Voice Therapy Prompts with Anatomy and Physiology via the Estill Voice Model and the Rehabilitation Treatment Specification System	West Chester University of Pennsylvania	Mobile Voice Apps	National Institute on Deafness and Other Communication Disorders	Salary, Intellectual property rights, Grants, Other financial benefit. Please describe below:	Employment, Teaching and speaking, Ownership		Professional, describe below		Other volunteer activities (describe below)	I maintain the CCC-SLP, PA licensure, Estill Master Trainer, and Certificate of Healthcare Simulation Educator.		EG
Chaya Guntupalli (Nanjundeswarin)	The Vocal Fatigue Index for Teachers (VFI-TEACH): Development and Validation	University of Mississippi			Salary	Employment							CG
Jeremy Hathway	Reflux Experiences in Collegiate Vocal Performers	Baylor University			Salary	Employment, Teaching and speaking							JRH
Jeremy Hathway	Reflux Experiences in Collegiate Vocal Performers	Baylor University			Salary	Employment							JRH
Leah Helou	Voice and Emotion	University of Pittsburgh	MedBridge, Inc.		Salary, Royalty	Employment							LBH

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Jaromir Horacek	Experimental Modelling of Phonation through a Stereotypic Vocal Tract Setting for Opera, Belting, and Speech. Effect on Vocal Efficiency and Economy?												JH
Aaron Jaworek	Providing Voice Therapy in the Post-COVID Era...Let's Get Creative!	Smith + Nephew			Consulting Fee								AJJ
Lisa Kelchner	Perceptual and Computational Estimates of Pitch Height and Pitch Strength across Signal Types in Pediatric Dysphonic Voices	University of Central Florida			Grants	Consulting							LNK
Tobias Kroll	The Vocal Fatigue Index for Teachers (VFI-TEACH): Development and Validation							Professional, describe below	This research was done as a doctoral dissertation for which I served as an advisor, so I am naturally biased in favor of its quality and validity.				TK

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Kacie La Forest	Empathy in Action: Practical Strategies for Voice Care Professionals	USC Voice Center			Salary	Employment							KL
Julian McGlashan	An Integrative Supraglottic Sound Source Taxonomy for Pathological Speaking Voice: a Case Series	Innovation Fund Denmark (Ref. no. 8054-00039B). "New Knowledge - New Practices"			Grants								JM
Julian McGlashan	Assessing the feasibility of using the Complete Vocal Technique-voice therapy (CVT-VT) in the treatment of patients with primary muscle tension dysphonia (pMTD)	Innovation Fund Denmark (Ref. no. 8054-00039B). "New Knowledge - New Practices"			Grants								JM
Victoria McKenna	Using a Vortex Whistle System to Estimate Transglottal Airflow via the Phonation Quotient	This work is supported by an NIH grant			Salary	Employment						University of Central Florida	VM
Kathleen Nagle	Presenting the CAPE-Vr: Survey of users' reactions	ASH Foundation New Investigator Research Grant			Grants	Independent contractor (including contracted research)							KN

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Rita Patel	Artificial Intelligence models for Laryngeal Dystonia classification	NIH/ CTSI			Grants	Other activities (please describe):	Grant PI						RP
Karen Perta	Connecting Voice Therapy Prompts with Anatomy and Physiology via the Estill Voice Model and the Rehabilitation Treatment Specification System	Elmhurst University			Salary	Employment		Professional, describe below		Other volunteer activities (describe below)	Certified Estill Master Trainer		KP
Vojtech Radolf	Experimental Modelling of Phonation through a Stereotypic Vocal Tract Setting for Opera, Belting, and Speech. Effect on Vocal Efficiency and Economy?	Czech Science Foundation Grant No. 24-11121S			Grants								VR
Elisabeth Renkert	Assessing the Handicapping Impact of Voice Disorders on Human and Automated Communications	Doctoral Fellowship through the University of Kentucky Rehabilitative and Health Sciences			Salary	Employment						The University of Kentucky	ER
Abigail Rosenberg	Dysphonic Children: Performers vs. Non-performers	Children's Hospital of Philadelphia			Salary	Employment						Children's Hospital of Philadelphia	AR

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Cathrine Sadolin	Assessing the feasibility of using the Complete Vocal Technique-voice therapy (CVT-VT) in the treatment of patients with primary muscle tension dysphonia (pMTD)	Complete Vocal Institute			Intellectual property rights	Ownership	Founded the institute where the techniques being tested were developed.						CS
Robert Sataloff	Voice Pathology Diagnosed Most Commonly in Music Teachers and General Classroom Teachers.	Plural Publishing, Inc.	Integra LifeSciences Corporation	Grace Medical	Consulting Fee, Royalty								RTS
Robert Sataloff	Staged Procedures for Vocal Fold Paresis and Proposed Decision Paradigm for Type 1 Thyroplasty	Grace Medical	Integra LifeSciences Corporation	Plural Publishing, Inc.	Consulting Fee, Royalty								RTS
Robert Sataloff	A Systematic Review on Laryngeal Leiomyosarcoma: A Rare Soft Tissue Malignancy of the Head and Neck	Plural Publishing, Inc.	Integra LifeSciences Corporation	Grace Medical	Consulting Fee, Royalty								RTS

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Robert Sataloff	A Systematic Review on the Short-Term and Long-Term Laryngeal Complications of COVID-19	Grace Medical	Integra LifeSciences Corporation	Plural Publishing, Inc.	Consulting Fee, Royalty								RTS
Robert Sataloff	Laryngopharyngeal reflux and other characteristics in chronic cough patients	Plural Publishing, Inc.	Integra LifeSciences Corporation	Grace Medical	Consulting Fee, Royalty								RTS
Robert Sataloff	The Valsalva Ear Pressure Equalization Maneuver in Operatic Singers: A Qualitative Pilot Study	Grace Medical	Integra LifeSciences Corporation	Plural Publishing, Inc.	Consulting Fee, Royalty								RTS
Robert Sataloff	Fascia Implantation Medialization Laryngoplasty	Plural Publishing, Inc.	Integra LifeSciences Corporation	Grace Medical	Consulting Fee, Royalty								RTS
Cara Sauder	Speech Intelligibility in Adductor Laryngeal Dystonia				Salary, Grants	Employment, Independent contractor (including contracted research)							CS
Jeff Searl	Vocal effort and swallowing effort. Definitions and metrics reported in the literature	Michigan State University			Salary, Grants	Employment							JS

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Rahul Shrivastav	Perceptual and Computational Estimates of Pitch Height and Pitch Strength across Signal Types in Pediatric Dysphonic Voices	NIH Research Grant			Salary, Grants	Employment						Indiana University	RS
Kimberly Steinhauer	Connecting Voice Therapy Prompts with Anatomy and Physiology via the Estill Voice Model and the Rehabilitation Treatment Specification System & Reimagining Common Voice Qualities and Voice Therapy Prompts using the Estill Voice Model	President, Estill Voice International			Other Ownership interest (e.g., stocks, stock options or other ownership interest excluding diversified mutual funds)	Ownership							ks
Brad Story	`pyLeTalker` : Python Framework for Wave Reflection Voice Synthesis	University of Arizona	PitchVantage	University of Utah	Salary, Consulting Fee, Intellectual property rights, Hold Patent on equipment, Grants	Employment, Ownership, Consulting		Professional, describe below		Board membership	Board member for the National Center for Voice and Speech Advisory board chair for the International Conference on Voice Physiology and Biomechanics		BHS

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Laura Toles	Speech Intelligibility in Adductor Laryngeal Dystonia	Boston University			Grants	Other activities (please describe):	Site PI for subcontract on grant R01DC015570						LT
Katherine Verdolini Abbott	Application of dual-task training in the context of perceptual-motor learning principles in voice learning	NCVS and Plural Publishing	Visions in Voice	NIH	Speaking Fee, Royalty	Teaching and speaking	Publishing Research support					University of Delaware	kva
Katherine Verdolini Abbott	A Randomised Controlled Study: The Correlation Between Cognitive Functions and Voice in the Rehabilitation	NCVS and Plural Publishing	Visions in Voice	NIH	Royalty, Honoraria, Grants	Teaching and speaking	Publishing Research support					University of Delaware	kva
Katherine Verdolini Abbott	The Impact of Visual Input on Vocal Intensity in Immersive Virtual Reality: Effects of Speaker-to-Listener Distance and Room Size	NCVS and Plural Publishing	Visions in Voice	NIH	Royalty, Honoraria, Grants	Teaching and speaking	Publishing Research support					University of Delaware	kva
Barbara Weinrich	Perceptual and Computational Estimates of Pitch Height and Pitch Strength across Signal Types in Pediatric Dysphonic Voices				Consulting Fee	Consulting							BW

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Barbara Weinrich	Perceptual and Computational Estimates of Pitch Height and Pitch Strength across Signal Types in Pediatric Dysphonic Voices				Consulting Fee	Consulting							BW

Name	Do you have relevant financial relationships as defined above. If yes, complete all information below.	Do you have relevant non-financial relationships as defined above. If yes, complete all information below.	HIPPA
Allison Aaron	No	No	AA
Corbin Abernathy	No	No	CA
Patrick Abou Raji Feghali	No	No	PARF
Karol Acevedo	No	No	KA
Vishak Acharya	No	No	VA
Anke Adriaansen	No	No	AA
Fatemeh Aghaei	No	No	FA
Katherine Ahn Wallace	No	No	KAW
Mohammad Al Rjoob	No	No	MAR
Taila Albuquerque	No	No	TA
Rita Alegria	No	No	RA
Anna Alice Figueiredo de Almeida	No	No	AAFdA
Allison Altman	No	No	AA
Kenneth Altman	No	No	KA
Ana Raquel Alves Da Silva	No	No	ARADS
Gillespie Amanda	No	No	GA
Ryan Anderson	No	No	RA
Pedro Andrade	No	No	PA
Christopher Apfelbach	No	No	CA
Brian E. Applegate	No	No	BEA
Daniele Apredda	No	No	DA
André Araújo	No	No	AA
Veera Asher	No	No	VA
Andrea Asztalos	No	No	AA
Jarron Atha	No	No	JA
Abby Atkins	No	No	AA
Yat Chun AU	No	No	YCA
Stephen Austin	No	No	SA
Shaheen Awan	No	No	SA

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Jordan Awan	No	No	JA
Shorouk Awwad	No	No	SA
Mayra Ayupe	No	No	MA
Renata Rangel Azevedo	No	No	RRA
Stephanie Azevedo	No	No	SA
Viviane Souza Bicalho Bacelete	No	No	VSBB
Taylor Bailey	No	No	TB
Rachel Balbi	No	No	RB
Bailey Balouch	No	No	BB
Jayson Banton	No	No	JB
Hannah Baratz	No	No	HB
Randa Barazi	No	No	RB
Kimberly Barber	No	No	KB
Paula Barson	No	No	PB
Semirra Bayan	No	No	SB
Patrick Beasley	No	No	PB
Mara Behlau	No	No	MB
Karly Bello	No	No	KB
Yaël Bensoussan	No	No	YB
Mark Berardi	No	No	MB
Beatriz Bergamasco	No	No	BB
Robert Best	No	No	RB
Bharath Chandrasekaran	No	No	BC
Andrea Bianchino	No	No	AB
Grayson Bienhold	No	No	GB
Sardar Nafis Bin Ali	No	No	SNBA
Surinder Birring	No	No	SB
Bianca Mihaela Boga	No	No	BMB
Leticia Bonini	No	No	LB

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Maria Borragan	No	No	MB
Alfonso Borragàn Torre	No	No	ABT
Maria Cristina Borrego	No	No	MCB
Samuel Bosco	No	No	SB
Pasquale Bottalico	No	No	PB
Valerie Boyer	No	No	VB
Fernanda Brasileiro	No	No	FB
Alcione Brasolotto	No	No	AB
Andrei Costin Bratan	No	No	ACB
Tim Bressmann	No	No	TB
Maria Briggs	No	No	MB
Catherine Kay Brown	No	No	CKB
Catherine Brown	No	No	CB
Melissa Brunkan	No	No	MB
Jennifer Burks	No	No	JB
Katie Burnham	No	No	KB
Huanchen Cai	No	No	HC
Hoanna Victoria Caitano Menezes	No	No	HVCM
Nina Callahan	No	No	NC
Brett Campbell	No	No	BC
Lady Catherine Cantor-Cutiva	No	No	LCC
Aude Cardona	No	No	AC
Isabel Cardoso López	No	No	ICL
Lily Carpenter	No	No	LC
Andrés Carrillo-González	No	No	AC
Linda Carroll	No	No	LC
Linda Carroll	No	No	LC
Maria Casali	No	No	MC
Adrián Castillo-Allendes	No	No	AC

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Antonia Chacon	No	No	AC
Victor Chai	No	No	VC
May PikYu Chan	No	No	MPYC
Othilia Chan	No	No	OC
Karly Chan	No	No	KC
Roger W. Chan	No	No	RWC
Sherry Kit Wa Chan	No	No	SKWC
Kenechukwu Charles-Obi	No	No	KC
Sara Charney	No	No	SC
R. Eugenia Chávez	No	No	REC
Siyue Chen	No	No	SC
Yang Chen	No	No	YC
Jun Chen	No	No	JC
Liyu Cheng	No	No	LC
Yu-Ning Chiang	No	No	YC
Phatcharaporn Chirachitra	No	No	PC
Taylor Chumbley	No	No	TC
An-Sofie Claeys	No	No	AC
Roseanne Clark	No	No	RC
Juliana Codino	No	No	JC
Zeth Everick Collom	No	No	ZEC
Ana Carolina Constantini	No	No	ACC
Emanuel Vianna Correia	No	No	EVC
Ana Cristina Côrtes Gama	No	No	ACCG
Abigail Cox	No	No	AC
Isabelle Cramer	No	No	IC
David Crandall	No	No	DC
Karen Crow	No	No	KC
Tiago Cruz	No	No	TC

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Simona Cunato	No	No	SC
Stuart Cunningham	No	No	SC
James Curtis	No	No	JC
Matthew Cyphert	No	No	MC
Sara D’Amario	No	No	SD
Evelien D'haeseleer	No	No	ED
Georgia Dacakis	No	No	GD
Troy Dargin	No	No	TD
Monica Dascalu	No	No	MD
Ümit Daşdoğan	No	No	ÜD
Maryam Dastoorpour	No	No	MD
Shelagh Davies	No	No	SD
Alessandro de Alarcon	No	No	AdA
Roxane de Alencar Irineu	No	No	RdAI
Heloisa Helena de Almeida Neves Matt	No	No	HHdANMdS
Carlotta De Biasio	No	No	CDB
Evelyn de Carvalho Caprini	No	No	EdCC
Raleigh de los Reyes	No	No	RdIR
Susan de Melo	No	No	SdM
Rafaela de Resende	No	No	RdR
Ali Dehqan	No	No	AD
Elizabeth Del Castillo	No	No	EDC
Dimitar D Deliyski	No	No	DDD
Ian DeNolfo	No	No	ID
Gauthier Desuter	No	No	GD
Zachary Devin	No	No	ZD
Elliana DeVore	No	No	ED
Casey Dewanckele	No	No	CD
Andrea Di Somma	No	No	ADS

Name	Do you have relevant financial relationships as defined above. If yes, complete all information below.	Do you have relevant non-financial relationships as defined above. If yes, complete all information below.	HIPPA
Sandro Renato Dias	No	No	SRD
Thanh Dinh	No	No	TD
Frederick Dochy	No	No	FD
Michael Doellinger	No	No	MD
Erin Donahue	No	No	ED
Rodrigo Dornelas	No	No	RD
Sophia Dove	No	No	SD
Daria Dragicevic	No	No	DD
Sequina DuBose	No	No	SD
Turley Duque	No	No	TD
Megan Durham	No	No	MD
Sarah Eastman	No	No	SE
Mohamed Ebraheem	No	No	ME
David Eddins	No	No	DE
Naveen Elangovan	No	No	NE
Mariana Elosúa Serna	No	No	MES
Büşra Ensar	No	No	BE
Subin Erattakulangara	No	No	SE
Molly Erickson	No	No	ME
Alex Estrada	No	No	AE
Carles Exposito	No	No	CE
Maryam Faham	No	No	MF
Chiara Falanga	No	No	CF
Marco fantini	No	No	Mf
Deborah Feijó	No	No	DF
Elana Felig	No	No	EF
Yujie Feng	No	No	YF
Roberto Fernández Baíllo-Gallego de la	No	No	RFBdlS
Julia Ferraz	No	No	JF

Name	Do you have relevant financial relationships as defined above. If yes, complete all information below.	Do you have relevant non-financial relationships as defined above. If yes, complete all information below.	HIPPA
Maria Vitória Ferreira	No	No	MVF
Marissa Fieland	No	No	MF
Fernanda Figueroa-Martínez	No	No	FF
Lukas Filippi	No	No	LF
Karoline Fitz	No	No	KF
Rachelle Fleming	No	No	RF
Renée Fleming	No	No	RF
Victoria Flormann	No	No	VF
Noemi Fonseca	No	No	NF
Melissa Forbes	No	No	MF
David Ford	No	No	DF
Maria Claudia Franca	No	No	MCF
Eduard Franti	No	No	EF
Warren Freeman	No	No	WF
Ana Júlia Frezzato	No	No	AJF
Robert Fritz	No	No	RF
Debora Galdino	No	No	DG
Ana Cristina Côrtes Gama	No	No	ACCG
Natalie Gansas	No	No	NG
Shaohua Gao	No	No	SG
Jackie Gartner-Schmidt	No	No	JG
Kayla Gautereaux	No	No	KG
Sarah Gerard	No	No	SG
Hamzeh Ghasemzadeh	No	No	HG
Mohammad Ghorbani	No	No	MG
Lana Ghzayel	No	No	LG
Selena Gierer	No	No	SG
Elle Gilbert	No	No	EG
Joshua Gilbert	No	No	JG

Name	Do you have relevant financial relationships as defined above. If yes, complete all information below.	Do you have relevant non-financial relationships as defined above. If yes, complete all information below.	HIPPA
Brian Gill	No	No	BG
Bruno Gingras	No	No	BG
Terri Giordano	No	No	TG
Fiona Giudici	No	No	FG
Nicholas Giunta	No	No	NG
Melissa Givens	No	No	MG
Emma Glenane	No	No	EG
Jeanne Goffi-Fynn	No	No	JG
Andrea Gomes de Oliveira Aguiar	No	No	AGdOA
Maria Gabriella Gomes Fernandes	No	No	MGGF
Mariana Gonçalves	No	No	MG
Juan Carlos Gonzalez	No	No	JCG
Francisco David Gonzalez Camelo	No	No	FDGC
Melissa Grady	No	No	MG
Simone Graetzer	No	No	SG
Felix Graham	No	No	FG
Mel Grasso	No	No	MG
Josette Graves	No	No	JG
Kathryn Green	No	No	KG
J. Scott Greene	No	No	JSG
Macarena Grupe	No	No	MG
Roberto Guerricchio	No	No	RG
Dhanshree R Gunjawate	No	No	DRG
Rijul Gupta	No	No	RG
Marco Guzman	No	No	MG
Isabela H Schettini	No	No	IHS
Naomi Ha	No	No	NH
Tua Hakanpää	No	No	TH
Abdul-Latif Hamdan	No	No	AH

Name	Do you have relevant financial relationships as defined above. If yes, complete all information below.	Do you have relevant non-financial relationships as defined above. If yes, complete all information below.	HIPPA
Kate Harty	No	No	KH
Jonathan Havenhill	No	No	JH
Elizabeth Heller Murray	No	No	EHM
Leah Helou	No	No	LH
Daniela Hencke	No	No	DH
Gabriela Henriques Henriques	No	No	GHH
Christian T. Herbst	No	No	CTH
David Hernandez Montealegre	No	No	DHM
Evangelos Himonides	No	No	EH
Joseph Hitchcock	No	No	JH
Bradley Hoff	No	No	BH
Eric Hoffman	No	No	EH
Mahshid Hojabr	No	No	MH
John Holik	No	No	JH
Bradford Holland	No	No	BH
James Holmes	No	No	JH
Nicolás Hormazabal	No	No	NH
Shamim Hosseinifar	No	No	SH
Kaliyah House-Henry	No	No	KH
David M. Howard	No	No	DMH
Anne Hseu	No	No	AH
Li-Chun Hsieh	No	No	LH
Yuanjia Hu	No	No	YH
Rong Hu	No	No	RH
Xuejie Huang	No	No	XH
Diane Hughes	No	No	DH
Eric J. Hunter	No	No	EJH
Alejandro Ianiszewski	No	No	AI
Tero Ikävalko	No	No	TI

Name	Do you have relevant financial relationships as defined above. If yes, complete all information below.	Do you have relevant non-financial relationships as defined above. If yes, complete all information below.	HIPPA
Maruf Md Ikram	No	No	MMI
Takeshi Ikuma	No	No	TI
Gabriela Iorgulescu	No	No	GI
Thomas Irwin	No	No	TI
Keiko Ishikawa	No	No	KI
Brandon Jagdhar	No	No	BJ
Bernhard Jakubass	No	No	BJ
Jamshid Jamali	No	No	JJ
Feiyun Jiang	No	No	FJ
Jack Jiang	No	No	JJ
Michael M. Johns III	No	No	MMJI
Carol Jorgensen Tolejano	No	No	CJT
Namita Joshi	No	No	NJ
Sindhu Kamath	No	No	SK
Carla Keirns	No	No	CK
Karthika Kelat	No	No	KK
Susana Keller	No	No	SK
Michaela Kelly	No	No	MK
Andrew Keltz	No	No	AK
Gail Kempster	No	No	GK
Ciarán Kenny	No	No	CK
Sarah Kervin	No	No	SK
Khairy Anuar Mohd Khairuddin	No	No	KAMK
Weslie Khoo	No	No	WK
Juhi Kidwai	No	No	JK
Wihan Kim	No	No	WK
Imke Kissel	No	No	IK
Kajornsak Kittimathaveenan	No	No	KK
Rachel Klippel	No	No	RK

Name	Do you have relevant financial relationships as defined above. If yes, complete all information below.	Do you have relevant non-financial relationships as defined above. If yes, complete all information below.	HIPPA
Juergen Konczak	No	No	JK
Sari Koppel	No	No	SK
Gustavo Korn	No	No	GK
Priya Krishna	No	No	PK
Jianjing Kuang	No	No	JK
Radish Kumar B	No	No	RKB
Melda Kunduk	No	No	MK
Filipa Lã	No	No	FL
Denis Lafreniere	No	No	DL
Benjamin Laitman	No	No	BL
Linlin Lan	No	No	LL
Bernardo Lanzaro	No	No	BL
Natalia Lastowiecka	No	No	NL
Anne-Maria Laukkanen	No	No	AL
Thomas Law	No	No	TL
Julianne T. Lee	No	No	JTL
Lara Lemes	No	No	LL
Mari Leppavuori	No	No	ML
Michael Lerner	No	No	ML
Kenneth Levine	No	No	KL
Talitha Lewis	No	No	TL
Clara leyns	No	No	Cl
Julissa Li	No	No	JL
Angela Li	No	No	AL
Xueyan Li	No	No	XL
Luiz Medeiros Lima-Filho	No	No	LML
Yuhong Lin	No	No	YL
Sajan Lingala	No	No	SL
Isabella Tsz-Huen Liu	No	No	ITL

Name	Do you have relevant financial relationships as defined above. If yes, complete all information below.	Do you have relevant non-financial relationships as defined above. If yes, complete all information below.	HIPPA
Gioacchino (Jack) LiVigni	No	No	G(L
Leonardo Lopes	No	No	LL
Bárbara Lopes	No	No	BL
Alice Lopes	No	No	AL
Isadora Lopes Ramos	No	No	ILR
Bella Lopez	No	No	BL
Jeannette LoVetri	No	No	JL
Aiming Lu	No	No	AL
Estella P.-M. Ma	No	No	EPM
Danielle Maciel	No	No	DM
Lyndsay Madden	No	No	LM
Catherine Madill	No	No	CM
Nancy Maisel	No	No	NM
Pavan Mallur	No	No	PM
Alfred Man	No	No	AM
Maria Conceição Manso	No	No	MCM
Brian Manternach	No	No	BM
Flavia Marchi	No	No	FM
Anthony Marcotti	No	No	AM
Andreea Marinescu	No	No	AM
Courey Mark	No	No	CM
Diego Martinho	No	No	DM
Lynn Maxfield	No	No	LM
Regina McAllen	No	No	RM
Maelyn McCarty	No	No	MM
Monica McHenry	No	No	MM
Andrew McWhorter	No	No	AM
Edrie Means Weekly	No	No	EMW
Iris Meerschman	No	No	IM

Name	Do you have relevant financial relationships as defined above. If yes, complete all information below.	Do you have relevant non-financial relationships as defined above. If yes, complete all information below.	HIPPA
Windon Melina	No	No	WM
Celso Melo	No	No	CM
Alan Mendonça	No	No	AM
Shi Mengxuan	No	No	SM
David P. Meyer	No	No	DPM
Ronald Mo	No	No	RM
Arlindo Montagnolli	No	No	AM
Negin Moradi	No	No	NM
Ronei Moraes	No	No	RM
Marcela Moran	No	No	MM
Elise Moreira	No	No	EM
Mariah Morton-Jones	No	No	MM
Rebecca Moseley-Morgan	No	No	RM
Jeremy Mossman	No	No	JM
Saul Mota	No	No	SM
Andrea Rodrigues Motta	No	No	ARM
Marc Mourad	No	No	MM
Katherine Mullen	No	No	KM
Caroline Murrah	No	No	CM
Thomas Murry	No	No	TM
Ehsan Naderifar	No	No	EN
Maryam Naghibolhosseini	No	No	MN
Jéssica Nazareno	No	No	JN
Katia Nemr	No	No	KN
Theodora Nestorova	No	No	TN
Elise M. Newen	No	No	EMN
Manwa Lawrence Ng	No	No	MLN
Chau Nguyen	No	No	CN
Duy Duong Nguyen	No	No	DDN

Name	Do you have relevant financial relationships as defined above. If yes, complete all information below.	Do you have relevant non-financial relationships as defined above. If yes, complete all information below.	HIPPA
Manna Nichols-Wong	No	No	MN
Joseph Nicoletti	No	No	JN
Meet Nikum	No	No	MN
John Nix	No	No	JN
Lorena Luiza Costa Rosa Nogueira	No	No	LLCRN
Djanira Nogueira dos Santos Fernande	No	No	DNdSF
Daniel Novakovic	No	No	DN
Charles Nudelman	No	No	CN
Flávio Nunes	No	No	FN
Roger Nuss	No	No	RN
Ashley O'Connell Ferster	No	No	AOF
John O'Neill	No	No	JO
Aron Olivares	No	No	AO
Ana Maria Oproiu	No	No	AMO
Diana Orbelo	No	No	DO
Cagla Ozkul	No	No	CO
Brittany Palmer Carbone	No	No	BPC
Tine Papeleu	No	No	TP
Yeonggwang Park	No	No	YP
Paul M. Patinka	No	No	PMP
Christopher Payten	No	No	CP
Doug Peck	No	No	DP
Zipporah Peddle	No	No	ZP
Zhuang Peiyun	No	No	ZP
Fabiana Penido	No	No	FP
Ricardo Perez Guerrero	No	No	RPG
Brittany Perrine	No	No	BP
Pedro Pestana	No	No	PP
Franklin Phan	No	No	FP

Name	Do you have relevant financial relationships as defined above. If yes, complete all information below.	Do you have relevant non-financial relationships as defined above. If yes, complete all information below.	HIPPA
Trevor Pharr	No	No	TP
Alexandra Philipsen	No	No	AP
Debra Phyland	No	No	DP
Ziyue Piao	No	No	ZP
Mary Pietrowicz	No	No	MP
Fran Pomaville	No	No	FP
Stefania Porcaro	No	No	SP
Maria Powell	No	No	MP
Jonathan Price	No	No	JP
Kathy Price	No	No	KP
Evyenia Pyle	No	No	EP
Su Qin	No	No	SQ
Nandhu Radhakrishnan	No	No	NR
Sharon Radionoff	No	No	SR
Shima Rahmani	No	No	SR
Bruna Rainho Rocha	No	No	BRR
Namita Rajasubramanian	No	No	NR
Omar Ramadan	No	No	OR
Mohammadamin Rami	No	No	MR
Swati Ramtilak	No	No	SR
Diego Razura	No	No	DR
Yvonne Redman	No	No	YR
Leigh Ann Reel	No	No	LAR
Camilly Reis	No	No	CR
Elizabeth Renkert	No	No	ER
Samuel Ribeiro de Abreu	No	No	SRdA
Andrea Ricci-Maccarini	No	No	AR
Mariana Ripari Bassetto	No	No	MRB
Harrison Roberts	No	No	HR

Name	Do you have relevant financial relationships as defined above. If yes, complete all information below.	Do you have relevant non-financial relationships as defined above. If yes, complete all information below.	HIPPA
Howie Robins	No	No	HR
Isabella Rogala	No	No	IR
Sandra Rojas Azocar	No	No	SRA
Jose Rojas Olavarria	No	No	JRO
Sofia Romagnoli	No	No	SR
Carmen Paula Romero	No	No	CPR
Jessica Rostron	No	No	JR
Nelson Roy	No	No	NR
Adam Rubin	No	No	AR
Brian Saccente-Kennedy	No	No	BS
Zohre Safari	No	No	ZS
Kabikanta Samantaray	No	No	KS
GlauCIA Verena Sampaio de Souza	No	No	GVSDS
Mary Sandage	No	No	MS
Hiroki Sato	No	No	HS
Leda Scarce	No	No	LS
Allison Schaser	No	No	AS
Ronald C Scherer	No	No	RCS
Isabela Schettini	No	No	IS
Friederike Schröck	No	No	FS
Sophie Scott	No	No	SC
Zeina Maria Semaan	No	No	ZMS
Lori Sen	No	No	LS
Mohammad-Jafar Shaterzadeh-Yazdi	No	No	MS
Natalie Sheppard	No	No	NS
Kaitlyn Siedman	No	No	KS
Juliana Preisser de Godoy e Silva	No	No	JPdGeS
Telmo de Menezes Silva Filho	No	No	TdMSF
Kelly Silverio	No	No	KS

Name	Do you have relevant financial relationships as defined above. If yes, complete all information below.	Do you have relevant non-financial relationships as defined above. If yes, complete all information below.	HIPPA
Santhosh Simon	No	No	SS
Larissa Siqueira	No	No	LS
Alice K.-Y. Siu	No	No	AKS
Preeti Sivasankar	No	No	PS
Brenda Smith	No	No	BS
Aidan Sodor	No	No	AS
Nancy Solomon	No	No	NS
Majid Soltani	No	No	MS
Xiuli Song	No	No	XS
Mariana Souza	No	No	MS
Gianna Spinelli	No	No	GS
Megan Stahl	No	No	MS
Maggie Lynn Stall	No	No	MLS
Sarah Stapleton	No	No	SS
Cara Stepp	No	No	CS
Olivia Stevens	No	No	OS
Nancy Stewart	No	No	NS
Taylor Stone	No	No	TS
Dario Strangis	No	No	DS
Merced Stratton	No	No	MS
Ruth Suarez	No	No	RS
Johan Sundberg	No	No	JS
K. Annalize Sussman	No	No	KAS
Tuende Szalay	No	No	TS
Mahdi Tahamtan	No	No	MT
Gabriela Takeda	No	No	GT
Jameelah Taylor	No	No	JT
Ana Voichita Tebeanu	No	No	AVT
Lidia Teles	No	No	LT

Name	Do you have relevant financial relationships as defined above. If yes, complete all information below.	Do you have relevant non-financial relationships as defined above. If yes, complete all information below.	HIPPA
Walter Orlando Tenesaca Pintado	No	No	WOTP
Sten Ternström	No	No	ST
Truc Thai	No	No	TT
Matthew Tiramani	No	No	MT
Ingo Titze	No	No	IT
Daphne Toglia	No	No	DT
Peter Tomassen	No	No	PT
Nicole Tomassi	No	No	NT
Melissa Treinkman	No	No	MT
Valerie Trollinger	No	No	VT
Jared Trudeau	No	No	JT
Asritha Tunuguntla	No	No	AT
Megan Urbano	No	No	MU
Lívia Uzai	No	No	LU
Kristiane Van Lierde	No	No	KVL
Miriam van Mersbergen	No	No	MvM
Gwen Van Nuffelen	No	No	GVN
Angela Van Sickle	No	No	AVS
Jarrad Van Stan	No	No	JVS
Marie-Anne Vanderhasselt	No	No	MV
Stephano Varela	No	No	SV
Matin Varmazyar	No	No	MV
Kemellyn Veiga	No	No	KV
Vanessa Veis Ribeiro	No	No	VWR
Yamini Venkatraman	No	No	YV
Courtney Ventus	No	No	CV
Riet Vergauwe	No	No	RV
Kristl Vonck	No	No	KV
Patrick Walden	No	No	PW

Name	Do you have relevant financial relationships as defined above. If yes, complete all information below.	Do you have relevant non-financial relationships as defined above. If yes, complete all information below.	HIPPA
Clayton B. Walker	No	No	CBW
Jennifer Walker	No	No	JW
Zikai Wang	No	No	ZW
Jacqueline Ward	No	No	JW
Geddy Warner	No	No	GW
Lauren M. Weber	No	No	LMW
Yifeng Wei	No	No	YW
Kelly Weir	No	No	KW
Graham Welch	No	No	GW
Jennifer White	No	No	JW
Anna White	No	No	AW
Angelia Williams	No	No	AW
Lindsay Wilson	No	No	LW
Douglas Wilson	No	No	DW
Carly Wingfield	No	No	CW
Owen Wischhoff	No	No	OW
Anna M. Wisniowiecki	No	No	AMW
Bette Wo	No	No	BW
Jeremy Wolfberg	No	No	JW
Chit Wong	No	No	CW
Gary K.-W. Wong	No	No	GKW
Peak Woo	No	No	PW
Chia-Hsin Wu	No	No	CW
Alison Wu	No	No	AW
Lu Xing	No	No	LX
Wen Xu	No	No	WX
Vineetha Yadlapalli	No	No	VY
Qiurong Yang	No	No	QY
Jennifer Yeatts	No	No	JY

Name	Do you have relevant financial relationships as defined above. If yes, complete all information below.	Do you have relevant non-financial relationships as defined above. If yes, complete all information below.	HIPPA
Linda Yin	No	No	LY
Ahmed Yousef	No	No	AY
Wilson Shing Yu	No	No	WSY
Crystal Wing-nam Yuen	No	No	CWY
Stephanie Zacharias	No	No	SZ
Kadher Mohaideen Noorul Zaman	No	No	KMNZ
Fabiana ZAmbon	No	No	FZ
Demi Zapata-Gerken	No	No	DZ
Rebecca Zarate	No	No	RZ
Raziye Zare Mehrjardi	No	No	RZM
Mohsen Zayernouri	No	No	MZ
Hatun Zengin-Bolatkale	No	No	HZ
Zhaoyan Zhang	No	No	ZZ
Li Zhou	No	No	LZ
Peiyun Zhuang	No	No	PZ
Zahra Zoleikhaei Sarasia	No	No	ZZS
Karen Zur	No	No	KZ